



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) -Revision of minimum rates of wages in the Tobacco (Beedi Rolling) Manufactory in the Employment in any tobacco (including beedi making) manufactory -Preliminary Notification- Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.36.

Dated: 02.06.2017.

ஹேவிளம்பி, வைகாசி 19,
திருவள்ளூர் ஆண்டு 2048.

Read:-

- 1) G.O. (2D) No.43, Labour and Employment (J1) Department, dated 11.09.2012.
- 2) G.O. (2D) No.14, Labour and Employment (J1) Department, dated 1.03.2016.
- 3) From the Commissioner of Labour, Chennai-6, Letter No.Z3/38546/2015, dated 25.07.2016, 20.12.2016 and 20.03.2017.
- 4) G.O. (2D) No.1, Labour and Employment (J1) Department, dated 3.01.2017.

ORDER:

In the Government Order first read above, the minimum rates of wages in the Tobacco (Beedi Rolling) Manufactory in the Employment in any tobacco (including beedi making) manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages in the Tobacco (Beedi Rolling) Manufactory in the Employment in any tobacco (including beedi making) manufactory. Subsequently in the Government Order fourth read above, certain amendment have been made to the Government order second read above.

3. The Commissioner of Labour in her letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-6 for reference and record. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

P.AMUDHA
SECRETARY TO GOVERNMENT.

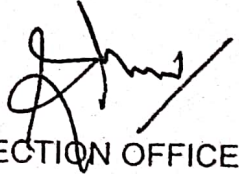
To

The Works Manager, Government Central Press,
Chennai-600 079 (for publication in the Government Gazette).
The Secretary to Government, Tamil Development and Information Department,
Chennai-600 009.
The Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Director of Industries and Commerce, Chennai -600 032.
The Accountant General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).
The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.
The Employers' and Employees Association (through the Commissioner of Labour,
Chennai-600 006)
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour,
Chennai-600 009.
The Private Secretary to Secretary to Government, Labour and Employment
Department, Chennai – 600 009.
The Labour and Employment (OP-II) Department, Chennai – 600 009.
The Law (L&E-Sty.) Department, Chennai -600 009.
Clean copy to file C.No.25228/J1/2016.
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//FORWARDED BY ORDER//


SECTION OFFICER
26/6/14

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/597(a)/2012, published at pages 1 and 2 of Part II-Section 2 of the Tamil Nadu Government Gazette Extraordinary, dated the 13th September 2012, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of works in the Tobacco (Beedi Rolling) Manufactory in the Employment in any tobacco (including beedi making) manufactory in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof :-

2) This notification shall come into force on 15.08.2015.

THE SCHEDULE.
EMPLOYMENT IN TOBACCO (BEEDI ROLLING) MANUFACTORY
IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDI MAKING)
MANUFACTORY

<u>Serial Number</u>	<u>Classes of work</u>	<u>Minimum rates of basic wages</u> Rs. P.
(1)	(2)	(3)
(1)	For rolling 1000 Jadi beedies irrespective of size	107.00
(2)	For rolling 1000 Sada beedies irrespective of size (including Mukkudal type of beedies)	106.80

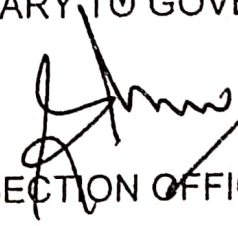
Explanations.-

- (1) The above rates are exclusive of the payment, if any, being made by way of bonus.
- (2) Dearness Allowance. - In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-
- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2008, that is, 3384 points with base 1960 = 100 and for any future raise of every point over and above 3384 points, an increase of 3 (three) paise per 1000 beedies shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.

- (3) Wherever the existing wages are higher than the minimum wages fixed herein, the same wages shall be continued to be paid.
- (4) No distinction in the payment of wages shall be made in the case of men and women employee.

P.AMUDHA
SECRETARY TO GOVERNMENT.

//TRUE COPY//



SECTION OFFICER

20/6/17